

FAIRNESS, INCLUSION AND RESPECT

BE FAIR - HOW YOU WOULD LIKE TO BE TREATED

INCLUDE PEOPLE - DO NOT DISCRIMINATE

RESPECT - EVERYONE IS DIFFERENT

An inclusive workplace is defined as a work environment that makes every employee feel valued while also acknowledging their differences and how these differences contribute to the organisation's culture and business outcomes.

Everyone has a role to play in promoting fairness, inclusion and respect in the workplace.

At Intersect Global, we are involved in promoting and improving fairness, inclusion and respect in the workplace in the Civil Engineering, IT, Construction and Energy sectors.

We aim to attract people from a wide range of backgrounds, believing that these sectors will need more people to fill increasing demand in coming years.

Companies should reflect the culture and communities they work in if they are to achieve and innovate.

Ways to be more inclusive at work

Be yourself – be your professional authentic self. Be brave enough to show up at your workplace.

Speak up about inclusion.

Think about how you communicate.

Respond from a place of personal experience.

Use people's preferred pronouns.

Challenge stereotypes.

Support your co-workers' differences.

